

THE OPPORTUNITIES BULLETIN



March, 2025

Dear Mount Sinai Community,

Happy Women's History Month!

Our rebranded Office remains committed to leveraging Mount Sinai's strengths, expertise and optimism to build community and address and bolster policies and programs related to recruitment, retention, promotion, leadership development and family support. As part of this, we continue to celebrate the incredible impact of women who have shaped history and continue to drive progress today.

Please stay tuned for our monthly **Opportunity Blasts** about resources, grants, awards and more! And please sign up for **WiSM** (Wisdom in Science and Medicine), highlighting promising people, practice and stories nationwide, and share stories you would would like us to amplify.

This month we reflect on the 2025 Women's History Month theme of "Moving Forward Together." Women have long been at the forefront of innovation in science and medicine, leaving lasting legacies that inspire future generations. We take this month to uplift how their dedication, leadership, and contributions have transformed lives, and look to them for motivation on how to tackle challenges come next.

Christa Kuljian, author of the book *Our Sciences, Ourselves: How Gender, Race, and Social Movements Shaped the Study of Science*, joined us to to remember a world when the ideas of women in science and medicine were not heard and to celebrate advances since then. In her book, she reminds us of the importance of having a scientific workforce that represents all of us, and the impact this has on people's lives.

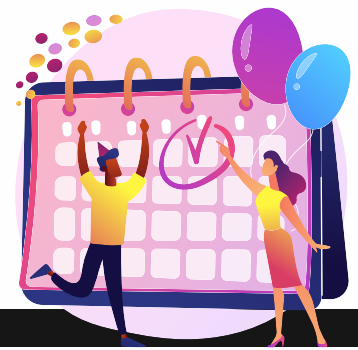
Please join our field trip to the Museum of the City of New York for a guided tour of : *Changing the Face of Democracy – Shirley Chisholm at 100*. Chisholm was a trailblazer and an advocate who reminded people, "If they don't give you a seat at the table, bring a folding chair." We are proud to say, in our office, everyone will always have a seat at our table. We have leaders like Chisholm to thank for reminding us of the importance of showing up with our ideas and making them heard.

As always, we invite you to reflect on the people who have inspired you and those who continue to shape our future. In this issue of Career Opportunity and Support Quarterly, you'll find ways to get involved. Our programming is dedicated to amplifying diverse voices and fostering a culture where everyone can flourish. Your insights and ideas are invaluable to us, and we welcome your feedback as we continue this important work together!

Sincerely,
Office of Career Opportunity and Support team



EVENTS THIS MONTH



Changing the Face of Democracy: *Shirley Chisholm at 100 Exhibit*

RSVP [HERE](#) to secure a spot (limited to 25)

- Thursday, March 27, 2025 3:00 pm
- The Museum of the City of New York



Just Desserts *ft. Maria Isabel Fiel, MD*

- Wednesday, April 2nd, 2025 4:00 pm
- Annenberg 22-90 or [REGISTER HERE](#) to attend via Zoom



Amplifying Equity ft. Christa Kuljian

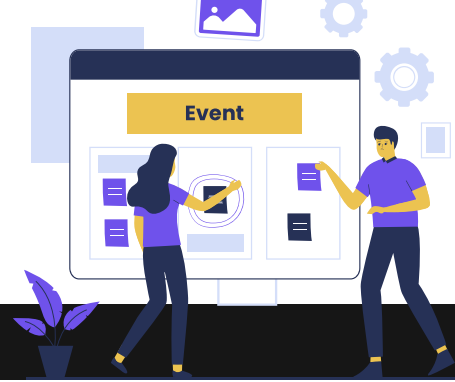
Our science, Ourselves:
How Gender, Race, and Social Movements Shaped the Study of Science

Book Reading & Discussion

- Friday, March 21st, 2025 12:00 pm



PAST EVENTS



Strategies to Overcome the Gender Gap in Commercialization of Intellectual Property

On December 9th 2024, the Office of Career Opportunity and Support at Mount Sinai, in collaboration with other offices, hosted a powerful discussion on the persistent gender gap in intellectual property (IP) commercialization. Experts from academia, industry, and entrepreneurship highlighted the importance of institutional support, targeted mentorship, and structured programs to help women navigate commercialization pathways. Networking, sponsorship, and transparent licensing processes were identified as key strategies to level the playing field, alongside institutional policies that promote equity in commercialization of IP.

A major theme was the impact of bias in venture capital funding. Studies show that women founders are often asked about risks rather than opportunities, affecting investor perceptions and funding decisions. The conversation also addressed the "female tax" in entrepreneurship, where women-led companies face greater scrutiny and struggle to secure investment despite strong data and innovation.

Attendees explored strategies to overcome these biases. By fostering inclusive innovation ecosystems, we can bridge gaps and ensure that groundbreaking discoveries by women translate into real-world impact.



Above: Dr. Brendan Carr offers opening remarks to attendees. Below: Amy Schulman, member of the Mount Sinai Board of Trustees & Managing Partner at Polaris Partners, speaks to the crowd.



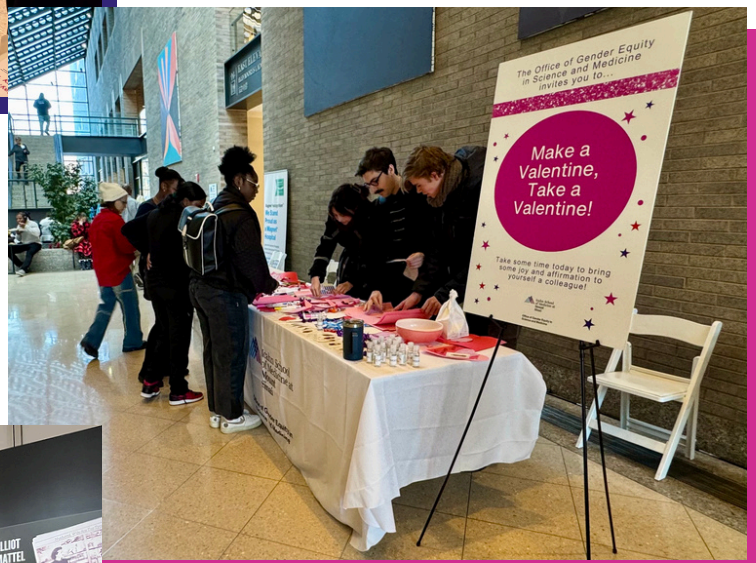
To keep the dialogue going, we are convening a committee that will plan for future dialogues, workshops, and events. Want to join the committee? [Email us!](#)

Did you miss any of our events? No worries, we took some pics!



Valentine's Event

On Friday February 14th, we held a *Make a Valentine, Take a Valentine* crafting session at the Mount Sinai Guggenheims Pavilion in which faculty, staff, students and community participated.



Barbie®: A Cultural Icon Exhibit

On Thursday February 13th, we went on a docent led tour of the Barbie exhibit at the Museum of Arts and Design.



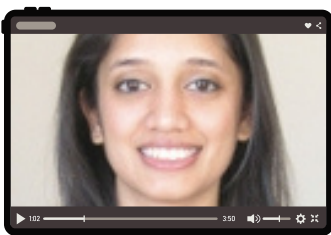
Leadership and Development Programs

Distinguished Scholar Awards

We are delighted that we recently wrapped up the 2024 Icahn School of Medicine at Mount Sinai Distinguished Scholar Award with our fifth cohort. This award supports applicants on a clear trajectory to a successful, independent research career who demonstrate a compelling case for how and why the funds will help them maintain productivity while they face the significant demands of being a caregiver.

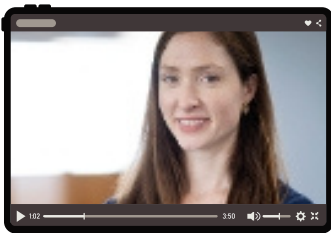
Our 2024 awardees have shared their experiences and the significance of the award in their career trajectories. Watch videos below:

The sixth round of applications will open this month!



Neha Goel, MD, Pulmonary, Critical Care and Sleep Medicine

The predictors of high flow nasal oxygen efficacy for acute respiratory failure



Katharine McCarthy, PhD, Population Health Science & Policy; Obstetrics, Gynecology and Reproductive Science

Influence of CDC school health policies on adolescent cardiovascular risk



Neris Michel Enamorado Escalona, PhD, Dermatology

Sensing tissue repair



Louisa Holaday, MD, Internal Medicine

Excess mortality in New York City neighborhoods during the first year of the COVID pandemic: the role of mass incarceration



Laura Berner, PhD, Psychiatry

"I've already done it, I might as well go all the way": Gut-liver-brain signals and decisions about self-control in bulimia nervosa

Robin Chemers Neustein Mid-Career Award Recipients

The Robin Chemers Neustein Mid-Career Faculty Development Award is a program designed for faculty members who have held the rank of Associate Professor for at least two years and are not full professors. The program provides the necessary mentorship, sponsorship, concrete tools, and support to become full professors. In addition to six months of programming, funded by Robin Chemers Neustein, the award will provide funds to be used for professional development and coaching support.

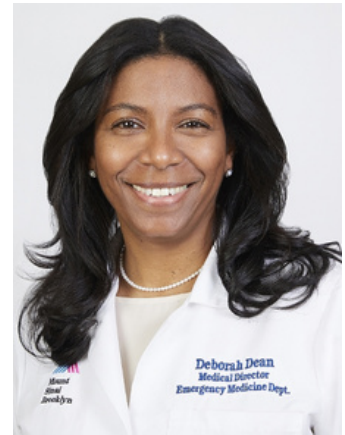
We are proud to announce our second cohort:



Emma Benn, MPH,
DrPH
Population Health
Science and Policy



Maura K. Cosetti, MD
Otolaryngology &
Neurosurgery



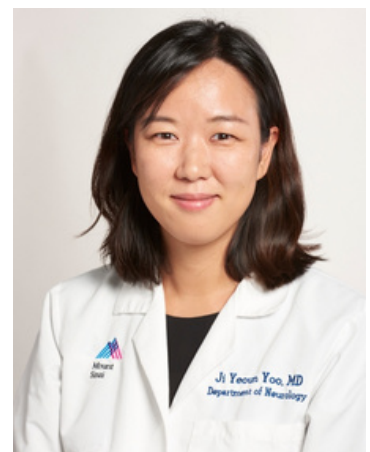
Deborah A. N. Dean,
MD, FACEP
Emergency Medicine



Ilana Katz-Sand, MD
Neurology



Lauren Shapiro, MD
General Medicine



Ji Yeoun (Jenna) Yoo, MD
Neurology

Learning as Leaders Program Award Recipients

The Learning as Leaders program is open to faculty members who are full-time professors. The program provides faculty with an opportunity to cultivate practical management and organizational skills while exploring novel leadership models and principles needed to thrive in academic medicine today. The six-month program offers skill-building workshops, personal reflection exercises for deeper skill cultivation, and opportunities to network with senior leaders and build community.

Congratulations to our second cohort:



Karyn Goodman, MD, MS
Radiation Oncology



Jean Lim, PhD
Microbiology



Lauren Peccoraro, MD, MPH
Internal Medicine



Helena Schotland, MD
Pulmonary Medicine



Viviana Simon, MD, PhD
Microbiology

Congratulations!

Quarterly Spotlight



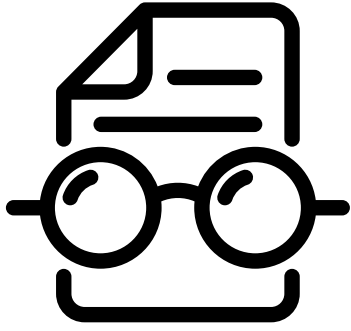
Clair Kronk (she/her) is an Assistant Professor in the Institute for Health Equity Research and in the Department of Population Health Science and Policy, and works closely with leaders of the Department of Artificial Intelligence and Human Health, and the Mount Sinai Data Warehouse. She is a computational ontologist and informatician with a focus informatics equity.

Dr. Kronk created the first LGBTQIA+ controlled vocabulary for usage in health care. She has worked with HL7 International, SNOMED International, Canada Health Infoway, the Trans Metadata Collective, the Homosaurus, and the American Medical Informatics Association.

Her ongoing work focuses on the use of equality measures and metrics in public health research, and the impacts of federal and state policies on the health of the populations served by institutions like Mount Sinai.

Recommendations from Dr. Kronk:

- Book: Constellations of Care by Cindy Barukh Milstein
- Recent restaurant she's loved: El Tepeyac Taqueria! *Their horchata alone is to die for, not to mention their blue quesadilla con carne with Oaxaca cheese; absolutely delicious!*



Staff Recommended Events and Reads



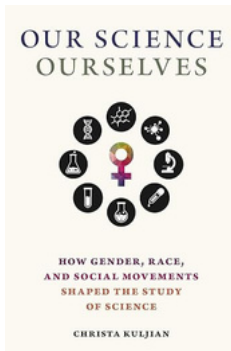
STEM SUNDAY March 9, 2025
at Athena Film Festival

[Book HERE](#)



NWHM invites you to explore their free resources to learn about the stories and contributions of Black women

[Explore HERE](#)



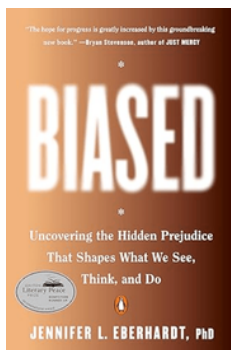
Our Science, Ourselves
How Gender, Race, and Social Movements
Shaped the Study of Science

[Buy HERE](#)



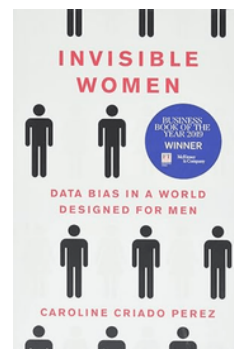
Free Women's History Month Art Exhibition on
Friday, March 28, 6 - 11pm

[RSVP HERE](#)



Biased: Uncovering the Hidden
Prejudice That Shapes What We
See, Think, and Do

[Buy HERE](#)



Invisible Women: Data Bias in a
World Designed for Men

[Buy HERE](#)

Featured Resources

[Mount Sinai Innovation Partners \(MSIP\)](#)

MSIP facilitates the real world application and Commercialization of Mount Sinai Health System discoveries and the development of research partnerships.

Reach out [HERE](#).

[National Women's History Museum](#)

Science, Technology, Engineering, and Mathematics (STEM)

Inspiring posters for young women and girls of women of the past who broke barriers to achieve success in science, technology, engineering, and mathematics fields. Their stories demonstrate the challenges of attaining professional success in traditionally male-dominated fields as well as their work to improve the lives of all Americans. Download [HERE](#).

KEEP SHARING. WE ARE LISTENING



We, at the Office of Gender Equity, are always available to answer your questions and welcome feedback at any time throughout the year. In each newsletter, we'll answer a question from our school community that we've received.

Does Mount Sinai provide discounted opportunities for life outside of work?

Mount Sinai Recreation Office offers a wide range of discounts to promote work/life balance and enjoyment of many of NYC's cultural events. The office offers discounted tickets to sporting events, Broadway plays and much more!

You can stay up-to-date with news and events for Wisdom in Science and Medicine (WiSM) by joining the WiSM email list. Email wism@mssm.edu to register.



ISMMS Office of Career Opportunity and Support